



# APPOINTMENT OF RESEARCH GROUP LEADERS

February 2022



# CONTENTS

- 03 Job Description
- 05 How to Apply
- 07 Medical Faculty of the Eberhard Karls University of Tübingen
- 08 University of Tübingen
- 11 Arriving in Tübingen



## JOB DESCRIPTION

The Medical Faculty of the Eberhard Karls University of Tübingen invites applicants for the positions of Research Group Leaders (m/f/d) to start their own group for its main research areas:

- Neuroscience
- Immunology and Oncology
- Infection Research
- Diabetes and Vascular Medicine

And cross-sectional research areas:

- Data Sciences & Artificial Intelligence in Medicine
- Imaging Sciences
- Immunology
- Medical Technology & Biomedical Sciences
- Public Health

### Responsibilities

The research groups are expected to contribute to the main research areas and scientific strategy of the Medical Faculty, the University, the research Campus Tübingen and:

- Build an innovative team, including the integration of young scientists and physicians

- Engage in the academic self-administration of the medical faculty
- Personal advancement in skills to secure third-party funding

### Qualifications:

- A very good doctorate (PhD, MD, MD/PhD) in one of the research areas
- At least two years of postdoc experience
- Relevant research experience with international visibility
- A visible publication track record reflecting your scientific excellence and research focus
- A convincing research concept
- First experience in securing third-party funding is considered a plus
- Excellent knowledge of English

### You will bring:

- Enthusiasm in teaching and education of undergraduate and graduate students
- A Team player mentality, good communication skills and the ability to successfully lead diverse international teams
- Enjoy working in diverse international and interdisciplinary teams



## JOB DESCRIPTION

### **Our Offer**

As a renowned research university, the Eberhard Karls University of Tübingen offers an inspiring environment for research and teaching. Awarded the title of Excellence University, Tübingen is one of Germany's best universities. With three clusters of excellence in the fields of cancer research (iFIT), machine learning (ML) and microbiology & infection medicine (CMFI), Tübingen offers a range of top-level research.

The research groups will be established during the year and include the group leader position and an attractive package for personnel, consumables and investments on an individual negotiation basis.

The positions as research group leader are limited to 5 years, with an initial full-time contract for 3 years and the option for extension after positive evaluation for another 2 years.

The Medical Faculty at Tübingen plan to discuss during and after this period, further promotion options with successful appointees. A mentoring program is established to help individuals develop their scientific and administrative profile to prepare them for the next steps in their career.

Interdisciplinary research is a priority at Tübingen. The Tübingen Research campus has a broad network of different research institutions, such as the Max Planck Institute for Biological Cybernetics, the Max Planck Institute for Intelligent Systems, the Hertie Institute for Clinical Brain Research, the Werner Siemens Imaging Center, the German Center for Infection Research, the National Center for Tumor Diseases SouthWest, to name but a few. In addition, the Medical Faculty has an excellent partner for translational research in the University Hospital of Tübingen.

The pay grade is at TVL E15 salary.



## HOW TO APPLY

For your application, please submit the following:

- Letter of motivation with a clear statement of why Tübingen as a research location is interesting for you & where your career should take you
- Curriculum vitae
- List of publications
- Copies of certificates
- Research concept including graphical abstract (max. 3 pages)
- References (max. 3)

Please send applications to the following email address: [bewerbungen.dekanat@med.uni-tuebingen.de](mailto:bewerbungen.dekanat@med.uni-tuebingen.de) as a single PDF document by the application deadline of **March 29, 2022**.



## HOW TO APPLY

### Diversity Statement

Equality of people regardless of gender, sexual orientation, religion and origin in science is an essential prerequisite for performance and innovation. As an institution for excellent research, the University of Tübingen and the Faculty of Medicine are expressly committed to this principle. We support your work-life balance through our strong commitment to flexible working hours or the best possible options to combine your professional and family interests. In principle, you have the option of part-time employment. Of course, the concrete arrangement of part-time work, e.g. the time spent on-site, is defined according to the concrete operational requirements.

Our compassion and efforts as a family-friendly employer were recognized publicly and for the third time in 2020 the University of Tübingen was awarded the certification “family friendly university” as part of the family-friendly university audit.

We have always lived a culture of treating all people, irrespective of gender, sexual orientation, religion and origin with respect. As part of our strategic aim to improve staff equality and diversity, we would particularly welcome applications from women, from disabled people, and from people with minority ethnic backgrounds.

The University of Tübingen understands diversity – analogous to equality and family friendliness – as a cross-sectional task and thus advocates the approach of diversity mainstreaming.

### Appointment Process

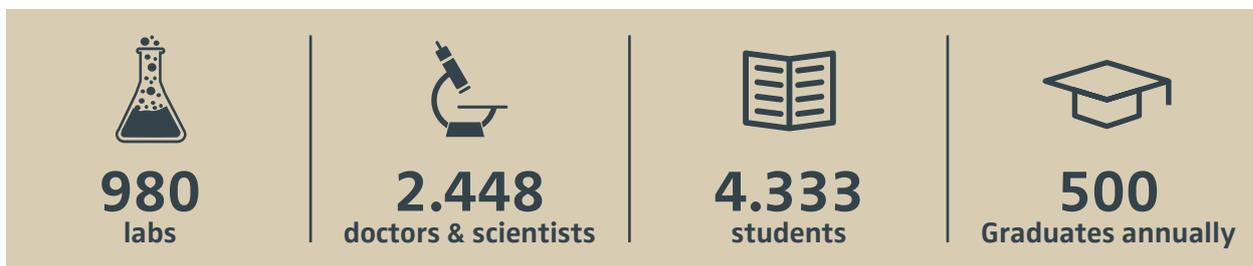
This is a two-stage application process. The selection interviews are expected to take place during April and May 2022. If you have any questions, please contact Dr. Sabine Garbrecht-Büttner at the email address [bewerbungen.dekanat@med.uni-tuebingen.de](mailto:bewerbungen.dekanat@med.uni-tuebingen.de)



# MEDICAL FACULTY OF THE EBERHARD KARLS UNIVERSITY OF TÜBINGEN

The Faculty of Medicine is one of the four founding faculties of the Eberhard Karls University of Tübingen and, with its non-clinical facilities and the research and teaching area

corresponding to the organisational units of the University Hospital, is one of the largest medical training and research institutions in Baden-Württemberg.



## Main research focus of the Faculty of Medicine

Tübingen is one of the world's leading science locations:

- Neurosciences- Neurosensorics, cognition, neurodegeneration, neurorehabilitation
- Immunology and Oncology- Immunotherapy, molecular biological diagnostics and systemic immune reactions

- Infection research- Bacterial cell envelope, malaria, staphylococci, as well as gastrointestinal and viral infections
- Diabetes and Vascular Medicine- Risk factors, personalised therapy, prevention, diabetes and tumor growth

To learn more please visit: <https://www.medin.uni-tuebingen.de/en-de/medizinische-fakultaet/forschung>



# UNIVERSITY OF TÜBINGEN

Innovative, interdisciplinary, international: these three words summarise what makes the University of Tübingen special. Excellent research and teaching are Tübingen's answer to the challenges of the future in a globalised world. We maintain exchanges with partners around the globe – both at institutions of higher education and at non-university research institutions. Networks and cooperation across faculty and subject boundaries are the pillars of our successful strategy. This is reflected in our good position in international rankings. In addition, we are one of the eleven German universities distinguished with the title of “excellent.”

The University of Tübingen has:

- Some 28,000 students
- Over 200 study programs
- 7 faculties
- More than 500 professors
- More than 4,900 scientists and academics
- 408.8 million euros state funding
- 245.9 million euros third-party funding
- 30.2 million euros other funding
- 10,300 employees at the Tübingen University Hospital

The University of Tübingen, with its more than 500 years of history, is one of Germany's oldest. Many great intellectuals have studied and worked in Tübingen – including Kepler, Hegel, Hölderlin and Schelling. The genius loci – the spirit of the place – is now stronger than ever.



# UNIVERSITY OF TÜBINGEN

## Values and visions

Tübingen is among the world's foremost universities and expressly supports common European values. These include the freedom of research and academia, the freedom of expression, the equality of all human beings and respect for human dignity, regardless of a person's origins, religion, social status, gender, or sexual orientation. The University of Tübingen actively supports positive developments in society and peaceful coexistence, sustainable development, and the protection of the environment.

We regard the diversity of our students and employees as a great strength. It is our paramount task to support them in their quest for knowledge and education. An important factor in the success of a university is the motivation of its employees. With this in mind, the University makes every effort to enable its students and employees to reconcile the demands of family with their studies and working lives.

## Core research

The University of Tübingen specialises in the following areas of core research:

- Artificial Intelligence and Machine Learning
- Neuroscience
- Translational Immunology and Cancer Research

- Microbiology and Infection Research
- Plant Molecular Biology
- Geoscience and Environmental Research
- Human Evolution and Archaeology
- Language and Cognition
- History
- Education and Media

The University of Tübingen has outstanding technical infrastructure to enable research at the highest level. We aim to give our researchers the best possible conditions in which to work and have therefore used Excellence Initiative funding over recent years to establish Core Facilities which vastly increase our infrastructure performance in the fields of bio-informatics, chemistry, physics, and in the digital humanities. The full spectrum of disciplines benefits from this - from medicine and the sciences to the humanities and social sciences, to theology.

To learn more please visit:

<https://uni-tuebingen.de/en/research/>



# UNIVERSITY OF TÜBINGEN

## **International Profile**

The University of Tübingen fosters bilateral and multilateral relations with research and exchange partners around the world. Internationalisation in research is one of our key concerns. It is also part of our institutional strategy, funded by the German government's Excellence Strategy program. In late 2021, the University adopted its international strategy, „Raising Global Awareness“. It sets out the most important goals and priorities for five years to come and puts them in the context of previous developments.

## **International research profile**

As a research-intensive university, Tübingen is among the research institutions at the forefront of global academic developments. Together with national and international research partners, the University engages in a range of research foci and profile areas. To facilitate top-level research, the University is embedded in a global network of research collaborations that are continuously being expanded and intensified to enable researchers to jointly seek answers to the complex scientific questions of the future.

To learn more please visit: <https://uni-tuebingen.de/en/international/university/profile/>



## ARRIVING IN TÜBINGEN

Tübingen is a University city in central **Baden-Württemberg, Germany**. It is situated 30 km (19 mi) south of the state capital, **Stuttgart**, and developed on both sides of the **Neckar** and **Ammer** rivers.

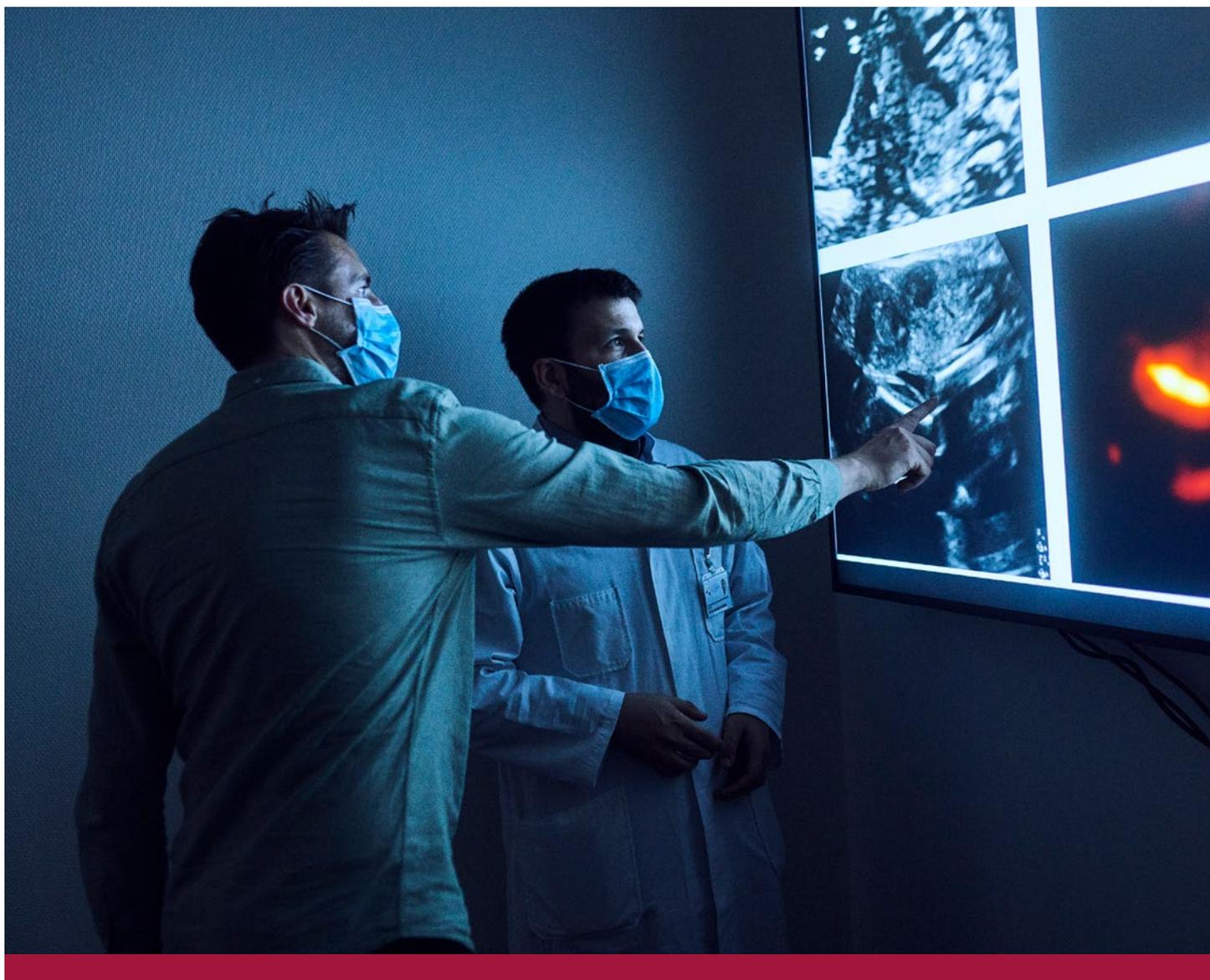
The Swabian university town of about 90,000 inhabitants and 28,000 students combines the flair of a lovingly restored medieval centre with the colourful bustle and typical atmosphere of a young and cosmopolitan students' town.

Numerous sidewalk cafes, wine taverns and cosy students' pubs, special shops, restaurants and taverns invite visitors to stroll around and to pause here and there. Taking a boat trip in a famous "Stoherkahn"—the boat exclusive to Tübingen navigated by a long wooden pole—offers a scenic view of the picturesque Neckar waterfront with the famous Hölderlin Tower.

Of the roughly 100,000 annual visitors, about every fifth guest is visiting from abroad.

An abundance of events, museums and collections enrich the cultural life of the university town. Internationally respected art exhibitions as well as renowned festivals, concerts, stage plays and readings with poets of international reputation are part of the cultural program. The versatile choices make up an important part of the distinctive profile of Tübingen. The University of Tübingen, public institutions, private initiatives and individuals are all engaged in the numerous cultural activities.

EBERHARD KARLS  
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